Form 603

Corporations Law Section 671B

Notice of initial substantial holder

To Company
Name/Scheme

ACN/ARBN

068 647 610

1. Details of substantial holder (1)

Name Franklin Resources, Inc. and its affiliates

ACN (if applicable) N/A

The holder became a substantial holder on 3 January 2012

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4) | Number of securities | Persons' votes (5) | Voting power (6) |
|-------------------------|----------------------|--------------------|------------------|
| Ordinary shares | 6,614,679 | 6,614,679 | 5.15%* |

^{*}Based on shares outstanding of 128,412,536

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Name of relevant interest (7) | Class and number of securities |
|-----------------------------|-------------------------------|--------------------------------|
| See Annexure B, item 1 | See Annexure B, item 2 | See Annexure B, item 3 |

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Class and number of securities |
|-----------------------------|---------------------------------|--|-------------------------------------|
| See Annexure B, item 1 | See Annexure B, item 6 | See Annexure B, item 8 | See Annexure B, items 3,7 & 9 |

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition | Consideration (9) | | Class and number of securities |
|-----------------------------|------------------------|---------------------------|---------------------------|--------------------------------|
| | | Cash | Non-Cash | |
| See Annexure B, item 1 | See Annexure B, item 4 | See Annexure B, item 5 | See Annexure B, item 5 | See Annexure B, item 3 |

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN (if applicable) | Nature of association |
|--|-----------------------|
| The persons referred to in paragraph 1 of | |
| Annexure A are associates of Franklin | |
| Resources, Inc. by virtue of being a related | |
| body. | |

7. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|----------------|----------------|
| See Annexure A | See annexure A |

| Signature | _ | |
|---------------|---------------|---|
| print name | Lori A. Weber | Capacity: Assistant Secretary, Franklin Resources, Inc. |
| sign here | | date 5 January 2012 |

Names and addresses of all associates for whom composite notice is given:

| Name | Address |
|--|--|
| Franklin Resources, Inc. | One Franklin Parkway, Building 910, First Floor, San Mateo, California 94403 |
| Balanced Equity Management Pty. Limited | Level 19, 101 Collins Street, Melbourne, Victoria 3000, Australia |
| C&EE General Partner Ltd. | St. Helier Jersey, Channel Islands |
| C&EE Private Equity Partners, L.P. | St. Helier Jersey, Channel Islands |
| Darby-Hana Infrastructure Fund Management Co. Ltd. | 18 th Floor, SKC Building 23-10, Youido- Dong, Youngdungpo-Gu, Seoul, S. Korea 150- 734 |
| Darby Administração De Investimentos LTDA. | Av. Brigadeiro de Faria Lima, 3311, 5th floor, suite 502 – part C, Itaim Bibi, postal code 04538-133, City of São Paulo, State of São Paulo – Brazil |
| Darby Asia Founder Partner, L.P. | M&C Corporate Services Limited, P.O. Box 309GT,Ugland House, South Church Street, George Town, Grand Cayman, Cayman Islands |
| Darby Asia Investors (HK), Ltd. | Unit 1607-1608, 16 th Floor, Charter House, 8 Connaught Road, Central, Hong Kong |
| Darby Asia Investors (India) Private Limited | Sakhar Bhavan, 1st Floor, 230 Backbay Reclamation Nariman Point, Mumbai 400-021, India |
| Darby Asia Investors, Ltd. | Unit 1607-1608, 16 th Floor, Charter House, 8 Connaught Road, Central, Hong Kong |
| Darby Asia Investors (India) Private Ltd. | Level 4, Wockhardt Towers, Bandra Kurla Complex, Bandra (East), Mumbai, India 400051 |
| Darby Asia Mezzanine Fund II Management Co. Ltd. | M&C Corporate Services Limited, PO Box 309GT, Ugland House, South Church Street, George Town, Grand Cayman, KY1-1104, Cayman Islands |
| Darby Asia Opportunities Fund III GP, L.P. | Maples Corporate Services Limited, P.O. Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands |
| Darby Asia Opportunities Fund III Management Co. Ltd. | Maples Corporate Services Limited, P.O. Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands |
| Darby Brazil Mezzanine Management LLC | 1133 Connecticut Ave., NW, Suite 400 Washington, DC 20036 |
| Darby CEE Founder Partner II, LLC | 1133 Connecticut Ave., NW, Suite 400 Washington, DC 20036 |

| Darby Colpatria Capital SAS | 1133 Connecticut Avenue, N.W., Washington, D.C. 20036 |
|--|---|
| Darby Converging Europe Founder Partner, L.P. | 1133 Connecticut Ave., NW, Suite 400 Washington, DC 20036 |
| Darby Emerging Markets Investments Ltd. | c/o Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, Delaware 19808 |
| Darby Europe Mezzanine Management | PO Box 309GT, Ugland House, South Church Street, George Town, Grand Cayman, Cayman Islands |
| Darby Holdings, Inc. | 1133 Connecticut Ave., NW, Suite 400 Washington, DC 20036 |
| Darby Latin American Investors, Ltd. | P.O. Box 309GT, Ugland House, South Church Street, Georgetown, Grand Cayman, Cayman Islands |
| Darby Latin American Mezzanine Investments | Rua Jeronimo Da Veiga 45 – 4 th Floor 04536-000 Sao Paulo (Sp) Brazil |
| Darby Latin American Mezzanine Management II, LLC | 2711 Centerville Road, Suite 400, Wilmington, Delaware 19808 |
| Darby Overseas Investments Ltd. | 1133 Connecticut Ave., NW, Suite 400 Washington, DC 20036 |
| Darby Overseas Partners, L.P. | 1133 Connecticut Ave., NW, Suite 400 Washington, DC 20036 |
| Darby Private Equity Korea Ltd. | 20th Floor, Korea First Bank Building, 100 Gongpyungdong, Jongno-Gu, Seoul, 110-702 Korea. |
| Darby-Probanco Investors, LLC | 1133 Connecticut Avenue, NW, Suite 400, Washington, DC 20036 |
| FCC Receivables Corporation | One Franklin Parkway, Building 910, First Floor, San Mateo, California 94403 |
| Fiduciary International Holding Inc. | 1717 Pennsylvania Avenue N.W., Suite 630 Washington DC 20006 |
| Fiduciary International Ireland Limited | Unit 2F, Block 71, The Plaza, Park West, Dublin 12, Ireland |
| Fiduciary International, Inc. | 600 5 th Avenue, New York, New York 10020 |
| Fiduciary Investment Corporation | 600 5 th Avenue, New York, New York 10020 |
| Fiduciary Investment Management | 1133 Connecticut Avenue, NW, Suite 330, |
| International, Inc. Fiduciary Trust (International) S.A. | Washington D.C. 20036 Bahnhofstrasse 22, Ch-8022 Zurich, Switzerland |
| Fiduciary Trust Company International | 600 5 th Avenue, New York, New York 10020 |
| Fiduciary Trust Company Of Canada | 350 Seventh Avenue SW, Suite 3000, Calgary, Alberta, T2P 3N9 |
| Fiduciary Trust International Limited | The Adelphi Building, 1-11 John Adam Street, London, WC2N 6HT |
| Fiduciary Trust International Of California | One Franklin Parkway, Building 910, First Floor, San Mateo, California 94403 |
| Fiduciary Trust International Of Delaware | 1220 North Market Street, Wilmington, Delaware 19801 |
| Fiduciary Trust International Of The South | 200 South Biscayne Boulevard, Suite 3050, Miami, Florida 33131 |

| Franklin Advisers Gp, LLC | One Franklin Parkway, Building 910, First |
|---|--|
| Franklin Advisers Inc. | Floor, San Mateo, California 94403 One Franklin Parkway, Building 910, First |
| | Floor, San Mateo, California 94403 |
| Franklin Advisory Services, LLC | One Parker Plaza, 9 th Floor, Fort Lee, NJ 07024-2938 |
| Franklin Capital Corporation | 47 West 200 South, Salt Lake City, UT 84104- 1621 |
| Franklin Investment Advisory Services, LLC | 1133 Connecticut Ave., NW, Suite 400 Washington, DC 20036 |
| Franklin Mutual Advisers, LLC | 101 John F. Kennedy Parkway, Short Hills, NJ 07028-2789 |
| Franklin Receivables, LLC | One Franklin Parkway, Building 910, First Floor, San Mateo, California 94403 |
| Franklin SPE, LLC | 47 West 200 South, Suite 500, Salt Lake City, UT 84101 |
| Franklin Templeton Asia Holdings Private Limited | 7 Temasek Boulevard, # 38-03, Suntec Tower One, Singapore, 038987 |
| Franklin Templeton Asset Management (India) Private Limited | Sakhar Bhavan, 1 st Floor, 230 Backbay Reclamation, Nariman Point, Mumbai, 400- 021 |
| Franklin Templeton Asset Management (Malaysia) Sdn. Bhd. | Suite 1005, 10 th Floor, Wisma Hamzah-Kwong Hing No. 1, Leboh Ampang, 50100, Kuala Lampur, Malaysia |
| Franklin Templeton Asset Management Mexico, S.A. De C.V., Sociedad Operadora De Sociedades De Inversión | 770 Montes Urales, Fourth Floor, Lomas de Chapultapec, 11000 Mexico, D.F. |
| Franklin Templeton Austria GmbH | 4th Floor, Vienna 1010, Austria |
| Franklin Templeton Bank & Trust, F.S.B. | Box 17406, Salt Lake City, UT 84117 |
| Franklin Templeton Capital Holdings Private Limited | 1st Floor, Empire Tower, 26-28 Ham Nghi District 1, Ho Chi Minh City, Vietnam |
| Franklin Templeton Companies, LLC | One Franklin Parkway, Building 910, First Floor, San Mateo, California 94403 |
| Franklin Templeton France S.A. | 16-18 Avenue George V, 75008 Paris, France |
| Franklin Templeton Global Investors Limited | 5 Morrison Street, Edinburgh, Scotland, EH3 8BH |
| Franklin Templeton Holding Limited | C/O Pricewaterhouse Coopers LLP Cathedral Square, Port Louis, Mauritius |
| Franklin Templeton Institutional Gp, LLC | 1133 Connecticut Ave., NW, Suite 400 Washington, DC 20036 |
| Franklin Templeton Institutional, LLC | 600 5 th Avenue, New York, New York 10020 |
| Franklin Templeton International Services (India) Private Limited | Franklin Templeton Park, 18-23, Financial District, Nanakramguda, Hyderabad - 500019 India |
| Franklin Templeton International Services S.A. | 26 Boulevard Royal, L-2449 Luxembourg, Grand Duchy Of Luxembourg |
| Franklin Templeton Investimentos (Brasil) Ltda. | Rua Jerônimo Da Veiga, 45 - 4º Andar São Paulo-Sp, 04536-000, Brasil |

| Franklin Templeton Investment | 5 Morrison Street, Edinburgh,EH3 8BH |
|--|--|
| Management Limited | _ |
| Franklin Templeton Investment Services Gmbh | Mainzer Landstr. 16, D-60325 Frankfurt-Am- Main, Germany |
| Franklin Templeton Investment Services Mexico S. De R.L. | Montes Urales 770, Oficina 401, Lomas De Chapultepec, Mexico City C.P. 11000, Mexico |
| Franklin Templeton Investment Trust Management Co Ltd (Korea) | 3rd Floor, Ccmm Building 12 Youido-Dong, Youngdungpo-Gu, Seoul, South Korea 150- 968 |
| Franklin Templeton Investments (Asia) Limited | 17 th Floor, Chater House, 8 Connaught Road Central, Hong Kong |
| Franklin Templeton Investments (ME) Limited | Level 7, Gate Precinct Building 3, Unit 5, Dubai International Financial Centre, Sheikh Zayed Road, Dubai, UAE |
| Franklin Templeton Investments Australia Ltd. | Level 25, 360 Collins Street, Melbourne, Victoria 3000, Australia |
| Franklin Templeton Investments Corp | 5000 Yonge Street Suite 900, Toronto, Ontario M2N 0A7, Canada |
| Franklin Templeton Investments Japan Limited | Kanematsu Building, 6 th Floor, 14-1, Kyobashi 2-Chome, Chuo-Ku, Tokyo 104-0031, Japan |
| Franklin Templeton Investments Poland Sp.Z.O.O | Rondo ONZ 1, 00-124 Warszawa |
| Franklin Templeton Investor Services, LLC | 10600 White Rock Road, Rancho Cordova, Ca 95670-6032 |
| Franklin Templeton Italia SIM S.P.A | C.So Italia, N.1, 20122 Milano, Italy |
| Franklin Templeton Luxembourg Holding S.A. | 26 Boulevard Royal, L-2449 Luxembourg Grand Duchy Of Luxembourg |
| Franklin Templeton Magyarorszag Kft. (Also Known As Franklin Templeton Hungary L.L.C.) | Bank Center, Citibank Tower, Szabadsag ter 7, 1054 Budapest, Hungary |
| Franklin Templeton Management | 26 Boulevard Royal, L-2449 Luxembourg, |
| Luxembourg SA Franklin Templeton Portfolio Advisors, | Grand Duchy Of Luxembourg One Franklin Parkway, Building 910, First |
| Inc. | Floor, San Mateo, California 94403 |
| Franklin Templeton Services Limited | The Sweepstakes Centre, Block C, Ballsbridge, Dublin 4, Ireland |
| Franklin Templeton Services, LLC | One Franklin Parkway, Building 910, First Floor, San Mateo, California 94403 |
| Franklin Templeton Strategic Investments, Ltd. | P.O. Box 309GT, Ugland House, South Church Street, George Town, Grand Cayman, Cayman Islands. |
| Franklin Templeton Switzerland Ltd. | Bahnhofstrasse 22, Ch-8022 Zurich, Switzerland |
| Franklin Templeton Travel, Inc. | One Franklin Parkway, Building 910, First Floor, San Mateo, California 94403 |
| Franklin Templeton Trustee Services Private Limited | Sakhar Bhavan, 1st Floor, 230 Backbay Reclamation, Nariman Point, Mumbai 400-021 India |
| FS Capital Group | 1800 Gateway Drive, San Mateo, CA 94404 |
| FS Properties, Inc | 1800 Gateway Drive, San Mateo, CA 94404 |

| _ | , |
|---|--|
| FT Opportunistic Distressed Fund Ltd. | Maples Corporate Services Limited, PO Box |
| | 309, Ugland House, Grand Cayman, KY1- |
| | 1104, Cayman Islands. |
| FTCI (Cayman) Ltd. | 11 Dr. Roy's Drive, Grand Cayman, Cayman |
| 7.0 | Islands |
| Iti Capital Markets Limited | Century Centre, 75 Ttk Road, Chennai, India 600018 |
| Mutual Recovery Fund, Ltd. | P.O. Box 309GT, Ugland House, George |
| ividual receivery I and, Etc. | Town, Grand Cayman, Cayman Islands, KY1- |
| | 1104. |
| Rensburg Fund Management Limited | Quayside House Canal Wharf, Leeds, LS11 |
| | 5PU |
| Riva Financial Systems Limited | Old Chapel, Union Mills, Main Road |
| - | Braddan, Isle Of Man Im4 4ad |
| Templeton Asset Management (Labuan) | Lot H, Level 7, Wisma Oceanic, Jalan Okk |
| Limited | Awang Besar, 87007 Federal Territory Of |
| | Labuan, Malaysia |
| Templeton Asset Management Ltd. | 7 Temasek Boulevard, #38-03 Suntec Tower |
| | One, Singapore, 038987 |
| Templeton China Research Limited | 701b Citigroup Tower, 33 Hua Yuan Shi Qiao |
| | Road, Pudong Shanghai 200120 P.R. China |
| Templeton Do Brasil Ltda. | Rua Lauro Muller 116, Sala 2404, Rio De |
| | Janeiro, RJ, Brazil |
| Templeton Franklin Global Distributors | Appleby, Spurling & Kempe, 41 Cedar House |
| Limited | Avenue, P.O. Box Hm 1179, Hamilton Hm Ex, |
| | Bermuda |
| Templeton Global Advisors Limited | P.O. Box N-7759, Lyford Cay, Nassau, |
| | Bahamas |
| Templeton Global Holdings Ltd. | P.O. Box N-7759, Lyford Cay, Nassau, |
| T 14 T 4 1 T | Bahamas |
| Templeton International, Inc. | 300 S.E. 2 nd Street, Fort Lauderdale, FL 33301 |
| Templeton Investment Counsel, LLC | 300 S.E. 2 nd Street, Fort Lauderdale, FL 33301 |
| Templeton Restructured Investments III, | 300 S.E. 2 nd Street, Fort Lauderdale, FL 33301 |
| Ltd. | |
| Templeton Restructured Investments, Ltd. | 300 S.E. 2 nd Street, Fort Lauderdale, FL 33301 |
| | |
| Templeton Worldwide Inc. | 300 S.E. 2 nd Street, Fort Lauderdale, FL 33301 |
| Templeton/Franklin Investment Services, | 26515 Carmel Rancho Blvd., Carmel, CA |
| Inc. | 93923 |
| Franklin Templeton Financial Services | 600 Fifth Avenue, New York, NY 10020 |
| Corp. | |
| Franklin/Templeton Distributors, Inc. | One Franklin Parkway, San Mateo, CA 94403 |
| Darby Colpatria Capital SAS | 1133 Connecticut Ave., NW, Suite 400 |
| | Washington, DC 20036 |
| LSIMC, LLC | One Franklin Parkway, Building 910, First |
| | Floor, San Mateo, California 94403 |
| Darby Latin American | PO Box 309GT, Ugland House, South Church |
| Investors, Ltd. | Street, George Town, Grand Cayman, Cayman |
| | Islands |
| Darby Private Equity Brasil Administração | Av. Brigadeiro Faria Lima, 3311, 5th floor, |
| De Investimentos Ltda | Itaim Bibi, São Paulo |

| DLAMF II Special Company, LLC | Corporation Service Company, 2711 Centerville Road, Suite 400, Wilmington, Delaware 19808 |
|--|---|
| Franklin Templeton | St. Helier Jersey, Channel Islands |
| Investment Management GmbH Darby Asia Founder | M&C Corporate Services Limited, P.O. Box |
| Partner, L.P. | 309GT, Ugland House, South Church Street, |
| | George Town, Grand Cayman, Cayman Islands |
| Templeton Restructured | 1013 Centre Road, Wilmington, DE 19805 |
| Investments, L.L.C. | |
| TSEMF III (Jersey) | Whiteley Chambers, Don Street, St Helier, |
| Limited | Jersey, JE4 9WG |
| Franklin Templeton GSC Asset | Suite 31-02, 31st Floor, Menara Keck Seng, |
| Management Sdn. Bhd. | 203 Jalan Bukit Bintang, 55100, Kuala |
| | Lumpur, Malaysia |
| Franklin Templeton | Karadźičova 8/a, Bratislava, 821 08, Slovak |
| Slovakia, s.r.o. | Republic |
| FTC Investor Services Inc. | 350 Seventh Avenue SW, Suite 3000, Calgary, Alberta, T2P 3N9 |

This is the annexure of 6 pages marked Annexure A signed by me and dated 5 January 2012.

| Lori A. Weber, Assistant Secretary | |
|------------------------------------|--|
| Franklin Resources, Inc. | |

ANNEXURE B DETAILS OF ENTITLEMENTS AND RELEVANT INTERESTS

| 1 Holden of Dolomont Interest | 2 Notrono of | 2 Class 9 | 4 Data of | _ | Consideration |
|--------------------------------|--------------|------------|------------|----|---------------|
| 1. Holder of Relevant Interest | 2. Nature of | 3. Class & | 4. Date of | Э. | Consideration |

| | Relevant Interest | Number of | Acquisition | AUD\$ |
|------------------------|-------------------|---------------|-------------|--------|
| | | Shares (Ords) | | |
| Franklin Advisers Inc. | Acquisition | 623,000 | 9/21/2011 | 0.2050 |
| Franklin Advisers Inc. | Acquisition | 250,000 | 10/26/2011 | 0.1850 |
| Franklin Advisers Inc. | Acquisition | 200,000 | 12/29/2011 | 1.5585 |
| Franklin Advisers Inc. | Acquisition | 20,546 | 12/30/2011 | 1.5947 |
| Franklin Advisers Inc. | Acquisition | 350,000 | 01/03/2012 | 1.6000 |

| 6. Registered Holder of Shares | 7. Class of Shares | Number of Shares |
|------------------------------------|--------------------|---------------------|
| JP Morgan Chase Bank, N.A., Sydney | Ordinary | 402,970 |
| National Australia Bank Limited | Ordinary | 6,211,709 |

NOTES

1. Nature of Relevant Interest:

- Except as provided below, the relevant interest of each of FRI and the bodies corporate referred to in paragraph 1 of Annexure A was acquired by virtue of an associate of, or related body corporate each of FRI and the bodies corporate referred to in paragraph 1 of Annexure A, acquiring a relevant interest in voting shares of the company.
- The nature of the relevant interest acquired by the bodies corporate referred to in item 1 of Annexure B in relation to the voting shares referred to in item 3 of Annexure B arose by virtue of those companies having the right to dispose of the shares in the company as a result of the Investment Management Agreements.
- Particulars of any relevant agreement or other circumstances by which the relevant interest was acquired: the interests were acquired in the ordinary course of business on the stock market of a stock exchange in accordance with the rules of the stock exchange and containing no terms or conditions other than the standard terms or conditions.
- Particulars of any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the shares to which the relevant interests relates: not applicable.

2. Consideration

Details of any and all benefits other than money, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition: not applicable.

This is the annexure of 1 pages marked Annexure B referred to in the Form 603 - Initial Substantial Shareholder Notice signed by me and dated 5 January 2012.

Lori A. Weber, Assistant Secretary Franklin Resources, Inc.